



## **MSI Releases a New State-of-the Art Cost Estimation Tool and Announces New Relationship with AIRINC.**

**June 11<sup>th</sup>, 2018** - **MSI Global Talent Solutions**, a human capital advisory firm that enables companies to improve, grow, and compete through the design and implementation of highly effective human capital strategies, has released a new state-of-the-art cost estimation tool as part of its human capital data and research services.

This powerful new breakthrough tool was developed in conjunction with AIRINC, the leading data provider within the global talent mobility industry. It leverages data gathered by AIRINC's in-house survey team, which continuously researches costs and living conditions for over 400 cities worldwide, to provide companies with accurate, real-time estimates for expansion initiatives, contractual business projects, and the evaluation of their international mobility programs.

With this tool, data is entered, collected, and calculated, then used to create and manage relocation budgets, compare costs for multiple individuals, evaluate policy exception costs, and provide cost comparisons for business project policies for single individuals.

The cost estimator tool intelligently integrates within MSI's advanced technology platform and applies sophisticated tax logic and hypothetical tax projections based upon the ongoing research and interpretation of AIRINC's team of seasoned tax professionals. The tax calculations for each cost estimate can be easily fine-tuned according to specific user parameters; these include payment methods for individual line items, applications for foreign tax credits, and the use of tax treaties or social security totalization agreements.

Once an estimate is finalized, the data can be captured and used to provide ongoing budget-to-actual reporting and analytics, both of which are essential to the success of mobility, global expansion, and contractual business programs.

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### **About MSI**

MSI Global Talent Solutions is a human capital advisory firm that enables companies to improve, grow, and compete through the design and implementation of highly effective human capital strategies in the areas of talent, mobilization and expansion, along with the operational business services to execute and deliver them.

Global corporations depend on MSI's trusted expertise and managed services capabilities in the specialized areas of:

- ◉ Corporate Advisory and Consulting
- ◉ Talent Acquisition
- ◉ Talent Management
- ◉ Corporate Relocation
- ◉ Immigration Management
- ◉ Tax and Compensation Advisory
- ◉ Worldwide Employment Services
- ◉ Global Expansion Services
- ◉ Business Travel Compliance

*Companies optimize, streamline, and unify with MSI*

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**About AIRINC**

For over 60 years, AIRINC has helped 1,000+ clients in all industries and geographies with the high quality data, cutting-edge technology, and thought-leading advice needed to effectively deploy talent worldwide. Its proprietary data focuses on the implications of cross-border transfers, including cost of living differences, housing costs, hardship allowances, per diems, hypothetical tax, and much more.

[www.air-inc.com](http://www.air-inc.com)

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